

DATE: September 14, 2021



RESOLUTION No. 2021-169

RESOLUTION OF THE UTE MOUNTAIN UTE TRIBAL COUNCIL
REFERENCE: Approving *Ute Mountain Ute COVID-19 Vaccination Policy* for
Governmental and Enterprise Employees During the Novel Coronavirus 2019 (COVID-19)
Pandemic

WHEREAS, the Constitution and By-Laws of the Ute Mountain Ute Tribe, approved June 6, 1940, and subsequently amended, provides in Article III that the governing body of the Ute Mountain Ute Tribe ("Tribe") is the Ute Mountain Ute Tribal Council and sets forth in Article V the powers of the Tribal Council exercised in this Resolution;

WHEREAS, the Ute Mountain Ute Tribal Council is responsible for promoting and ensuring the health and welfare of the Tribal Members and the effective operations of the Tribe;

WHEREAS, the Tribal Council announced and implemented a *Declaration of Emergency* on March 13, 2020, in response to the pandemic of the novel coronavirus, Coronavirus Disease 2019 ("COVID-19") which has spread into the Tribal communities and is putting the health and safety of all people on the reservation at risk;

WHEREAS, the Ute Mountain Ute Public Health Department continues to track and trace for the COVID-19 pandemic and will continue to do so during the *Declaration of Emergency*;

WHEREAS, the scientific data shows that the unvaccinated are at significantly greater risk of catching and spreading the COVID-19 virus;

WHEREAS, Native Americans are at a 3.5 times greater risk of developing serious illness, that could lead to hospitalization and death than non-Hispanic Caucasians; and

WHEREAS, the Pfizer Vaccine has full Federal Drug Administration approval and the Moderna and Jansen vaccines are approved under Emergency Use Authorization and are proven to prevent severe illness that could lead to hospitalization and death; and

WHEREAS, the action taken by this Resolution is in the best interests of the Tribe.

NOW, THEREFORE, BE IT RESOLVED that the Tribal Council hereby approves and adopts the attached *Ute Mountain Ute COVID-19 Vaccination Policy* and mandates that all governmental and enterprise employees who are eligible receive a COVID-19 vaccination as a condition of employment;

BE IT FURTHER RESOLVED that the COVID-19 Vaccination Policy is to remain in effect until the *Declaration of Emergency* is rescinded or until rescinded or amended by the Tribal Council; and

BE IT FINALLY RESOLVED that the Ute Mountain Tribal Council authorizes the Chairman to sign this Resolution and further authorizes him to take such action as may be necessary to carry out the intent of this Resolution.

The foregoing Resolution was duly adopted this 14th day of September, 2021.



Manuel Heart, Chairman
Ute Mountain Tribal Council

CERTIFICATION

This is to certify that there was a quorum of 6 Tribal Council members present at a regular meeting of the Ute Mountain Ute Tribal Council held on September 14, 2021, that 5 voted for and 0 opposed this resolution and that this resolution was duly adopted.



Marilynn House, Recording Secretary
Ute Mountain Tribal Council